

SUSTAINABLE DEVELOPMENT GOALS (SDGs)

Our 2030 Sustainability Ambitions are an integral part of our business strategy and support long-term resilience and growth. They act to bring our Purpose to life: to protect, heal and nurture in the pursuit of a cleaner, healthier world.

Sustainable Development Goals (SDGs) are a universal movement to end poverty, protect the climate, and ensure that all people enjoy peace and prosperity. The United Nations member states adopted the 2030 Agenda for Sustainable Development to provide a better and sustainable future for all. There are 17 SDGs, the scope of which is to address climate change, economic inequality, health provisioning, quality education, gender equality, clean water and sanitation, decent work and economic growth, sustainable cities and communities, and other matters related to building and sustaining a prosperous, peaceful and environment-friendly world. The SDGs provide clear guidelines and targets for all

countries to adopt in accordance with their own challenges and requirements.

The growing global population and increasing economic production have put a strain on the world's limited resources making it necessary to access energy beyond fossil fuels to ensure sustainable development. It is important to become efficient in managing natural resources to be effective in managing the environment. Unique Hotel & Resorts PLC proactively responds to these challenges by promoting and improving access to renewable energy; implementing integrated water resource and waste management interventions. Our Company is working in minimizing the gap between meeting Company's basic needs while maintaining and sustaining natural systems.

CONTRIBUTION TO THE SUSTAINABLE DEVELOPMENT

The Sustainable Development Goals (SDGs) are a universal call to action launched by the United Nations (UN) to end poverty, protect the planet and ensure that all people enjoy peace and prosperity by 2030. Since the launch of the SDGs, Unique Hotel & Resorts PLC is committed to contributing to the achievement of SDGs through its operations, products, people and community welfare practices. As a responsible corporate citizen, we have conducted an internal assessment to arrive at the list of prioritized SDGs and relevant targets for the Company based on national/regional context, current impact and opportunity to create greater impact. The prioritised SDGs for UHR PLC as a result of this assessment are mentioned below:



Unique Hotel & Resorts PLC are actively committed to contributing to the achievement of the SDGs and accordingly we have identified ten goals based on the evaluation of impacts of our business operation on SDGs across the entire value creation model. How are contributing towards achievement of SDGs are illustrated below:



Target

“Vowing to leave no one behind, the global community has adopted the new 2030 Agenda for Sustainable Development, encompassing 17 universal and transformative goals and 169 targets aimed at ending poverty and hunger, attaining gender equality, fighting inequality and tackling climate change over the next 15 years”

Key milestones 2023-24



- Engaged around 687 employees directly with the company.
- Besides, Unique Group created 3500+ employment opportunities throughout the country.
- Takes various initiatives and supports people of the society which contribute to eradicate their poverty and improve the quality of living.

- Food distribution during 'World Food Day'.
- At the time of natural calamities & pandemic, it gives food, clothes and other assistance to the affected people and their families.
- Iftar to underprivileged of society.



- Responding to the unmet medical needs of the society.
- Work out facilities in the workplace.
- Health awareness campaign in corporate office and society.
- Offering discounted price for medical test to employees.
- Arranged a central dinning at the top floor of the corporate office.
- Planned to increase more funds for healthy lives and social well-being.

- Scholarship for unprivileged child.
- Provided financial supports to education institutions.
- Established vocational training institution to create skilled manpower.
- Donated educational equipments to several educational institutions.
- UHR PLC is in a mindset to increase CSR in educational activities in line with the respective SDG.



- Practices a culture of gender equality and women empowerment.
- A significant percentage of women are involved in leading roles.
- Established an environment for women to live free of violence and discrimination in workplace.
- Formulated Whistle Blower Policy for employees.



- 'Effluent Treatment Plant' ETP system installed and maintaining treatment of 100% waste water before draining out into sewerage line.
- Implemented the water recycling process (WTP) at our projects to save water.
- Used heavenly showerhead instead of normal hand shower.
- Economy flashing system.

- Using LED light instead of CFL light that is more efficient than traditional lightings.
- Using 606A air conditioning system which is environment friendly.
- Installed energy efficient machinery.
- Using hot water solar generators for water heat purposes.
- Adoption of building structure ensuring maximum usage of daylight.
- Installation of solar PV panels at rooftop of Hotels.





- Maintenance of occupational health and safety.
- Employee training and development.
- Cultivation of productive workplace.

- Equal treatment of employees regardless of religion, gender, race, age and ethnicity.
- Strictly prohibited the Child Labor.
- Extended maternity leave for female workers and introduced paternity leave.



- Running the HVAC system by GAS .
- Formulated green policy for reducing GHG emissions and reduce the omission this year by 20%.
- Tree plantation campaigns at several location in city and outside city.
- Waste water treatment and reuse.
- As a part of government's austerity measures to combat the power and energy crisis in 2022, Unique Hotel had taken several energy savings initiatives such as load optimization, HVAC optimization, light & elevator optimization etc. From those initiatives, there has been a 20% energy usage reduction at the Hotels and head office.
- Unique Hotel arranged and promotes various internal awareness programs. In 2023-24 the Company observed "Earth Hour," initiated a tree plantation drive, promoted "Stop using Single-use Plastic" at the workplace, and initiated a "Cost Minimization Campaign" contest among employees.
- Paperless office communication to reduce the paper and ink use and using both side printing.